## Social Equity Plan

By Luann Sun, Member of Purple Punch Station, LLC

Scope: The Social Equity Plan is to promote and encourage participation in the Marihuana industry by people from communities that have been disproportionately impacted by Marihuana prohibition and enforcement and to positively impact those communities.

Actions: Although Purple Punch Station, LLC T MicroBusiness is located at Village of Decatur, Michigan, where is outside of selected disproportionately impacted communities by Marihuana prohibition and enforcement, we commit Social Equity guide line and have detailed actions as following:

- 1. Hiring preferences for people who living in selected communities, if all qualifications are equal to others who not living in selected communities.
- 2. Identify potential employees that have directly endured a marihuana conviction, or indirectly endured a marihuana conviction within their immediate family. The hiring policy and procedure will include this criteria.